

Summary of answers to Questionnaire for the Team members

<i>Project design stage</i>		
1	Did you have/know your competencies and responsibilities at this stage?	<i>Some did, some did not.</i>
<i>Project planning stage</i>		
2	Did you have/know which activities you were responsible for at this stage?	<i>Some did, some did not.</i>
3	Did you know the updated plan at any given moment?	<i>Some did, some did not.</i>
<i>Project implementation stage</i>		
4	How often did the project team meetings take place? Did you attend the meetings? How many meetings were held and at how many you were present? Please elaborate.	<i>Project teams were meeting regularly, some once a week, some once a month, or even biannually.</i> <i>However, the on-line communications were used a lot and generally, meetings were held whenever the need for them appeared.</i>
5	Can you clearly define which plan version was valid at any particular implementation date?	<i>Some do, some do not.</i> <i>An example:</i> <i>No, the plan has been changed from time to time.</i>
6	Do you regularly communicate the actual status of project activities and individual outputs to the project manager? How? Do you prepare reports? Please elaborate.	<i>Yes, they all communicate, generally with the partner's team leader, either in person or by e-mail and on-line apps.</i> <i>Some also prepare the written reports.</i> <i>An example:</i> <i>We have monthly time sheet to update the monthly work, and the project time sheet to show the works that have been done. These sheets have to be sent to the project manager every month. According to my current work (i.e. developing a course), we have to update the status of our course development e.g. course learning outcome or course outline through a google sheet.</i> <i>And another, very illustrative:</i> <i>Yes, immediately after the completion of a dissemination activity, I inform the WP leader about it using the predefined report. It takes a little longer when the dissemination activity is the presentation of a scientific paper at a conference, because I have to wait for the publication and indexation.</i>
7	If it is necessary to make project changes, do you know about the related processes?	<i>Generally they all know the procedures.</i>

8	<p>Do you have an overview of requested changes?</p> <p>Do you know which changes were approved and which were turned down?</p> <p>How were the changes approved?</p>	<p><i>The team members are generally aware of changes that were made by the project leaders.</i></p> <p><i>Our project manager always informed us about the changes and what was proposed turned down/up. But the detailed information were not disclosed.</i></p>
9	<p>Were you able to propose any changes?</p> <p>Were they accepted/rejected?</p> <p>Please elaborate.</p>	<p><i>Some did propose certain changes (some were accepted, some were not) and some did not propose any changes.</i></p> <p><i>Some opinions:</i></p> <p><i>I have proposed the changes of resource acquisition concept by involving all members. However the PC and AIT may not see any necessity for changes and have pursued all the resource design development and specification.</i></p> <p><i>This is a somewhat "criticizing" opinion and needs to be discussed with PC. What kind of changes were proposed and rejected and why?</i></p> <p><i>Yes, I proposed some changes in the planned schedule and in the procedures applied for analyzing survey questionnaires. Those changes were approved.</i></p>
10	<p>How do you monitor the results achieved and their qualitative characteristics?</p>	<p><i>Here answers are quite different from team member to team member:</i></p> <p><i>I monitor the results achieved based on the requirements of the task.</i></p> <p><i>I just base the result as per the feedback by our project manager and comments by the users.</i></p> <p><i>The results of WP3 course development are monitored quantitatively according to the work plan and deliverable schedule.</i></p> <p><i>I monitor the progress of the project by e-mails and some conclusion in the meetings.</i></p> <p><i>A few team members did not answer to this question, citing N/A???</i></p>
<i>Project mid-term evaluation stage</i>		
11	<p>Are you satisfied with your role in the project realization?</p> <p>Please elaborate.</p>	<p><i>Yes. I am actively involved in all WPs of the project.</i></p> <p><i>Yes, but not until I see the outcome until the end.</i></p> <p><i>This is the answer that shows that some team members want the project to be more than successful.</i></p> <p><i>Same goes for the next one:</i></p>

		<p><i>I believe so. The realization of the project is being improved and shall lead to improve the quality of our assignment.</i></p> <p><i>Then, again, there is a different drummer:</i> <i>I am partially satisfied with my role, because some of the results that had been delivered have not given a clear guidance about the possible expected outcomes.</i></p> <p><i>I am not quite sure what was meant by "not given the clear guidance".</i> <i>Then several team members simply answered "Yes" without elaborating on such an answer. (or even N/A)</i></p>
12	<p>Are the tasks assigned to you adequate with respect to your qualifications?</p>	<p><i>Almost all the answers were simple "Yes" or "Yes, I am".</i> <i>One a little longer:</i> <i>Yes, right from the very start of the project. And one quite concrete:</i> <i>As my responsibility is the course that is quite new, I have to take a bit of time to develop the course. However, I think we can complete this course to achieve the purpose of the curriculum.</i></p>
13	<p>Do you think that you could execute some other tasks better? If yes, which one(s)? Please elaborate.</p>	<p><i>I feel confident with the tasks assigned to me. For other tasks, I think that my colleagues have done their jobs in the best way.</i> <i>I am not sure, this project is quite new and quite a challenge for me.</i> <i>Yes, doing the project website was the very challenging part for me as a designer, because there is a lot of rules that we need to comply with.</i> <i>Yes, with some modification of resource distribution plan, it would help partners in achieving better results.</i> <i>NOTE that all the team members from one of the partners were complaining about "resources distribution and deficiency"!!!</i> <i>I think I could execute some other tasks better if I understand and have time for doing them.</i></p>
14	<p>What is your general opinion on the project realization so far? Please elaborate.</p>	<p><i>Again, there were several simple answers like "it looks OK to me" and alike.</i> <i>Many team members feel that the project is "on the right track and will bring benefits to Thailand universities.</i> <i>This is a good project because all the partners are helping each other.</i></p>

		<p><i>This is a good project since it can improve the engineering education for Thailand to become close to I4.0.</i></p> <p><i>This project has a very good reputation and feedback in Thailand.</i></p> <p><i>But there were some concerned opinions, as well:</i></p> <p><i>The project is lagging behind the schedule and the clear risk management measures should be implemented.</i></p> <p><i>Some tasks are difficult to complete. The teaching and learning methods are new to me. The proposed course might not be ready to teach within the project period.</i></p> <p><i>Then again, many team members are quite enthusiastic about the realization of this project:</i></p> <p><i>I think that this project can provide benefits, particularly for master's degree in industrial engineering for Thailand.</i></p> <p><i>I consider that the project is on the right track and it will be concluded successfully</i></p>
15	<p>Any suggestions on what you think that should/could be improved/changed in project tasks/outputs? Please elaborate.</p>	<p><i>External experts can be invited to help giving comment to the course design quality.</i></p> <p><i>The team leader should communicate more about the expected outcomes from the beginning of every phase of the project. This would help every partner to know the level of required quality of each task.</i></p> <p><i>I think it would be better if the resources are directly distributed to partners to make thinking more flexible and effective. In addition, more collaborative thinking before designing and implementing tasks should be addressed by the project leader. Quite a strong opinion!!!!</i></p> <p><i>The application of laboratory for teaching of participated universities.</i></p>
16	<p><i>Is there anything you would like to add?</i></p>	<p><i>Quality of curriculum being developed is the essence of the project, which is also related to the university mechanism. The resources used for the whole curricula play important roles for the sustainability of the project. If there is any sustainable measure taken with respect to resource allocation, this will definitely help giving another improvement of the project.</i></p> <p><i>This curriculum development project could be further applied in other fields.</i></p>